

COMPENSATION

Salary schedules, compensation and benefits, including health and welfare benefits, for all classes of employees and each administrator employed pursuant to a contract under Education Code 72411 shall be established in accordance with the collective bargaining process, if applicable, and ratified by the Board.

Prohibition of Incentive Compensation

Except as applicable to foreign students residing in foreign countries who are not eligible to receive federal student assistance, the District shall not provide any commission, bonus, or other incentive payment based, directly or indirectly, on the success in securing enrollments or financial aid, to any person or entity engaged in any student recruiting or admission activities or in making decisions regarding the award of student financial assistance. Employees covered by this ban shall be referred to as “covered employees” for purposes of this policy.

Reference: Education Code Sections 70902(b)(4), 72411, 87801, and 88160;
Government Code Section 53200; 34 Code of Federal Regulations 668
(U.S. Department of Education regulations on the Integrity of Federal
Student Financial Aid Programs under Title IV of the Higher Education Act
of 1965, as amended).

Adopted: November 5, 2007
Revised: December 9, 2013
Revised: May 13, 2019